



EUROPEAN UNION  
EUROPEAN SOCIAL  
FUND

OPERATIONAL  
PROGRAMME FOR  
EDUCATION AND LIFE-  
LONG LEARNING

NATIONAL STRATEGIC  
REFERENCE  
FRAMEWORK (NSRF)  
2007-2013

Investment to the  
society of knowledge

Programme for  
growth

MINISTRY OF  
EDUCATION, LIFE-  
LONG LEARNING AND  
RELIGIONS

European Social Fund

Special Managing  
Authority

With the funding from  
Greece and the  
European Union

#### PRIVATE AGREEMENT

In Heraklio/Rethymno today ..... the below mentioned parties:

- a) The **Special Account of the University of Crete (S.A.U.C.)**, registered in Rethymnon, University Campus of Gallos, legally represented by the President of the Research Committee, Prof. **Emmanouil Petrakis (Mr)** Vice Chancellor of the University of Crete, hereinafter called " **S.A.U.C.**"
- b) Dr. Michalis Pavlidis acting in his/her capacity as scientific responsible of the programme "On the job training of the Biology department of the University of Crete" hereinafter mentioned as "scientific responsible" or **S/R**
- c) ..... legally represented by ....., that shall be hereinafter mentioned as "**the organisation**'

- d) ..... in his/her capacity as a student of the department of Biology The University of Crete hereinafter called as "trainee"

The **S.A.U.C.** shall cooperate with the Organisation in the context of the programme "Students' on-the-job training of the department of Biology of the University of Crete", that belongs to the operational programme "Education and Life-long Learning" and is funded by the European Social Fund and from national financial sources (Ministry of Education).

In particular it is agreed that the trainee shall be employed in the offices of the organisation under the below mentioned terms:

### **A. Nature, object and duration of employment**

1. The trainee shall be employed from the time from 01/10/2010 until 15/01/2011 under the purpose of fulfillment his on-the-job training.
2. The organisation shall assign to the trainee the following duties: .....
3. The trainee is obliged to be present in the offices of the organisation ..... and to comply fully with the daily time schedule of the organisation, which is ..... Trainee's daily employment shall not exceed 8 hours and any extra hours of work (overtime) are strictly forbidden, except if he/she willingly performs them and under his previous written consent.
4. The trainee has the right to be absent from his duties only for maximum duration of three working days for reasons that are due to illness, accident of himself or his relatives of 1<sup>st</sup> grade or for other justifiable reasons, provided that he informs on time the organisation.
5. Purpose of this employment is primarily the trainee's on-the-job training and the expansion and specialization of trainee's knowledge infrastructure, the development of a feeling of cooperation and professional solidarity and his/her adaptation to the work environment, secondarily the successful fulfillment of the duties that are assigned to him/her.

### **B. Trainee's daily remuneration**

1. The daily remuneration for each day of 8 hours employment is equal to the 50% of the 80% of the daily wages of an untrained worker, as it is specified in the National, General Collective Employment Contract in force. This sum is today according to the employment legislation 13,12€. The total funding by the operational programme may not

exceed the sum of 1200€ for each student for the total of the months of the on-the-job training.

2. In cases that the on-the-job training takes place abroad (outside Greece) it is clarified that this shall be funded by the above mentioned operational programme, only if it takes place in a country-member of E.U. and is funded with a sum of not more than 600€ for each month of employment and the total funding may not exceed 1800€ for each student and for the total of the months of employment.

3. The daily remuneration shall be paid by the S.A.U.C. from the fundings of the programme with no 3012.

4. The remuneration shall be paid on order of the S/R by which it shall be certified the fulfillment and proper execution of the employment by the trainee.

### **C Trainee's insurance**

1. The trainee must be insured in his/her capacity as student by the University of Crete for his medical, medicine and hospital care.

2. The S.A.U.C. shall undertake to insure the trainee complementarily for the coverages of accidents that may occur in the place of this employment.

3. The insurance expenses are calculated only for the period under which the trainees have accomplished their on-the-job training in the context of the above mentioned operational program.

### **D. Obligations of the organisation**

1. The organisation shall employ the trainee for the working days and the working hours and shall provide him proper work environment, proper equipment for the fulfillment of his/her duties that shall be assigned to him/her under the prospect of the employment's purpose that is mentioned above.

2. The organisation delegates Mr/Mrs. Simon Reed as responsible for the trainee's supervision and for the drafting of the assessment report that must be submitted to the S/R.

### **E. Duties of S.A.U.C.**

1. The S.A.U.C. undertakes to pay the daily remuneration, provided that it is proved the due execution of the on-the-job training according to art. B of the present.

2. The S.A.U.C. undertakes also to pay the corresponding insurance contributions for the complementary insurance for the coverage of accidents provided to the trainees, according to par. C of the present.

## **F. Supervision**

1. Mr/Mrs [REDACTED], member of the teaching staff of the University of Crete, undertakes the supervision of the due execution of the on-the-job training and according to the terms of the present the supervision of the trainee him/herself.
2. For any matter that may occur the trainee and the organization must inform the S/R.
3. To the S/R must be submitted the assessment report on the fulfillment of the training by the organisation.

## **G. Termination of on-the-job training**

1. In case that the trainee quits before the fulfillment of the on-the-job training or if he/she does not come up to the organization as specified or does not execute his/her duties, the organization must inform the S/R for the purpose of finding a satisfactory solution.
2. The S/R shall advise the trainee and shall try to push him/her to undertake his/her responsibilities, but if there is no progress, he shall have the right to decide the termination of the training.
3. From the time of the certification by the S/R in relation to the termination of the training there shall be no obligation for the payment of the trainee's daily remuneration and for trainee's accident insurance coverage.
4. The S/R shall endeavor for the substitution of the retired trainee by a proper second trainee on the same post of the organisation.

## **H. Final provisions**

1. The present agreement annuls all the previous agreements and arrangements and is the total arrangement between the parties and no amendment shall be valid, unless in writing.
2. The parties shall endeavor with good faith to resolve any disputes may arise in relation to the contract by amicable means or by any other means technical, legal etc they find appropriate.
3. The present agreement is governed by the Greek law. Any disputes may arise in relation to the execution, application, interpretation of the present agreement or regarding the relations created by it, shall be resolved by the courts of Iraclio Crete, that shall have exclusive jurisdiction upon.

The present Agreement has been drawn up in 4 copies for each contracting party received one copy and is signed as follows:

THE CONTRACTING PARTIES

SPECIAL ACCOUNT OF UNIVERSITY OF CRETE	ORGANISATION
Mr. Emmanuil Petrakis	.....

THE SCIENTIFIC RESPONSIBLE	THE TRAINEEE
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Mr. Michalis Pavlidis